

Great Bay Community College
President
Search Committee Members' Statement of Ethics

By my signature below, I acknowledge these statements and pledge to adhere to the following:

1. As a member of the Great Bay Community College, Presidential Search Committee, I accept the responsibility, shared by my fellow Committee members, to protect the integrity of Great Bay Community College, all prospects, and candidates. I understand and agree that all information relating to the search, including papers, files, books, documents, electronic communication, verbal communication, or information communicated by any other form or format is, and will remain, confidential.
2. I certify that I am not a candidate for the position of President at Great Bay Community College.
3. I agree to disclose promptly to the Committee any appearance of real or potential conflict of interest in a relationship between me and a prospect or candidate.
4. Understanding that the decision I help to make will influence Great Bay Community College for years to come, I agree to review diligently all candidate materials provided to me, and to be prepared to offer my informed opinions at the time and place determined by the Search Committee.
5. I acknowledge that information management is a crucial component of the Search Committee's work. This work includes information developed and received about prospects, candidates, and their employing institutions. I understand this effort is necessary to attract high-quality candidates, to avoid putting their current positions in jeopardy, and to protect Great Bay Community College's integrity. Specifically, I will adhere to the following principles:
 - I will respect the absolute confidentiality of all prospects and candidates.
 - I will not reveal the identity or any work, experience, or compensation information about prospects and candidates throughout the process, or after the Committee completes its work.
 - Without prior authorization of the entire Search Committee, I will not make any personal inquiries seeking information or references on any prospect or candidate.
6. I will place the best interests of Great Bay Community College ahead of all special and personal interests, and I will use common sense and good judgment in applying ethical principles to the work of the search for the President at Great Bay Community College.
7. I agree that the obligations described above exist both during the period that the Search Committee is active and at any and all times thereafter.
8. I consider the letter and spirit of this statement to be a matter of personal responsibility.

Signature _____

Date _____