



HUMAN RESOURCES MEMORANDUM (FY 21 – 07)

2023 Holidays and Winter Recess

The Community College System of New Hampshire has designated that the following days will be recognized as holidays and winter recess days for the 2023 calendar year.

New Year's Day (Observed)	Monday	January 2, 2023
Martin Luther King Jr./ Civil Rights Day	Monday	January 16, 2023
Presidents' Day	Monday	February 20, 2023
Memorial Day	Monday	May 29, 2023
Independence Day (Fourth of July)	Tuesday	July 4, 2023
Labor Day	Monday	September 4, 2023
Veterans' Day (Observed)	Friday	November 10, 2023
Thanksgiving Day	Thursday	November 23, 2023
Day After Thanksgiving	Friday	November 24, 2023
Christmas Day Holiday	Monday	December 25, 2023
Chancellor's Holiday*/Winter Recess – CCSNH Institutions Closed*	Tuesday	December 26, 2023
Winter Recess – CCSNH Institutions Closed**	Wednesday	December 27, 2023
Winter Recess – CCSNH Institutions Closed**	Thursday	December 28, 2023
Winter Recess – CCSNH Institutions Closed**	Friday	December 29, 2023
New Year's Day (2024) Holiday	Monday	January 1, 2024

2023 Holidays and Winter Recess General Information – On those days designated as “Winter Recess”

*The Chancellor's Holiday observed on Tuesday, December 26, 2023 shall be administered in accordance with the Collective Bargaining Agreement for the Full-time Faculty Bargaining Unit and the Handbook for Administrative, Managerial, Professional, and Operating Support Staff Exempt from the Collective Bargaining Process, as amended. The Winter Recess Day observed on Tuesday, December 26, 2023 shall apply to covered staff and be administered in accordance with the Collective Bargaining Agreement for Staff Bargaining Unit, as amended.

** CCSNH Institutions Closed for Winter Recess Days on December 27, 2023 – December 29, 2023. Full-time Faculty assigned to a 12 month, year-round appointment and Administrative, Managerial, Professional, and Operating Support Staff Exempt from the Collective Bargaining Process (Confidential/Non-Covered Employees) shall be required to use accrued leave time (annual leave, FYPDs, or Personal Leave) for absences incurred during the Winter Recess. Winter Recess days for covered staff shall be administered in accordance with the Collective Bargaining Agreement for Staff Bargaining Unit, as amended.

Date of Last Amendment: April 7, 2021