



## HUMAN RESOURCES MEMORANDUM (FY 23 – 02)

# 2025 Holidays and Winter Recess

The Community College System of New Hampshire has designated that the following days will be recognized as holidays and winter recess days for the 2025 calendar year.

|                                                                     |                 |                        |
|---------------------------------------------------------------------|-----------------|------------------------|
| New Year’s Day                                                      | Wednesday       | January 1, 2025        |
| Martin Luther King Jr./ Civil Rights Day                            | Monday          | January 20, 2025       |
| Presidents’ Day                                                     | Monday          | February 17, 2025      |
| Memorial Day                                                        | Monday          | May 26, 2025           |
| Juneteenth Holiday (June 19)                                        | Thursday        | June 19, 2025          |
| Independence Day (Fourth of July)                                   | Friday          | July 4, 2025           |
| Labor Day                                                           | Monday          | September 1, 2025      |
| Veterans’ Day                                                       | Tuesday         | November 11, 2025      |
| Thanksgiving Day                                                    | Thursday        | November 27, 2025      |
| Day After Thanksgiving                                              | Friday          | November 28, 2025      |
| Chancellor’s Holiday/Winter Recess Day – CCSNH Institutions Closed* | Wednesday       | December 24, 2025      |
| Christmas Day Holiday                                               | Thursday        | December 25, 2025      |
| Winter Recess Day – CCSNH Institutions Closed**                     | Friday          | December 26, 2025      |
| Winter Recess Day – CCSNH Institutions Closed**                     | Monday          | December 29, 2025      |
| Winter Recess Day – CCSNH Institutions Closed**                     | Tuesday         | December 30, 2025      |
| Winter Recess Day – CCSNH Institutions Closed**                     | Wednesday       | December 31, 2025      |
| <b>New Year’s Day Holiday (2026)</b>                                | <b>Thursday</b> | <b>January 1, 2026</b> |

**2025 Holidays and Winter Recess General Information** – On those days designated as “Winter Recess Day”

\*The Chancellor’s Holiday observed on Wednesday, December 24, 2025 shall be administered in accordance with the Collective Bargaining Agreement for the Full-time Faculty Bargaining Unit and the Handbook for Administrative, Managerial, Professional, and Operating Support Staff Exempt from the Collective Bargaining Process, as amended. The Winter Recess Day observed on Wednesday, December 24, 2025 shall apply to covered staff and be administered in accordance with the Collective Bargaining Agreement for Staff Bargaining Unit, as amended.

\*\* CCSNH Institutions Closed for Winter Recess Days on December 26, 29, 30, and 31, 2025. Full-time Faculty assigned to a 12 month, year-round appointment and Administrative, Managerial, Professional, and Operating Support Staff Exempt from the Collective Bargaining Process (Confidential/Non-Covered Employees) shall be required to use accrued leave time (annual leave, FYPDs, or Personal Leave) for absences incurred on a Winter Recess Day. Winter Recess Days for covered staff shall be administered in accordance with the Collective Bargaining Agreement for Staff Bargaining Unit, as amended.

**Date of Last Amendment: July 1, 2022**