Great Bay Community College

Campus Hazing Transparency Report

In Accordance with the Stop Campus Hazing Act and Clery Act Reporting Practices

Reporting Period: January 1, 2026 – May 15, 2026
Date Issued: May 31, 2026
Responsible Office: Campus Safety Department

I. Introduction

Great Bay Community College (GBCC) publishes this Campus Hazing Transparency Report in compliance with the **Stop Campus Hazing Act**, which supplements institutional obligations under the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act).

This report provides information regarding **findings of hazing violations involving students and student organizations** and reflects the College's commitment to transparency, accountability, and campus safety.

II. Policy Statement on Hazing

GBCC prohibits hazing in any form. Hazing is defined as:

Any intentional, knowing, or reckless act committed by a person, whether individually or in concert with others, against another person or persons, regardless of willingness to participate, that is committed in connection with initiation into, affiliation with, or continued membership in a student organization and that causes or creates a risk of physical or psychological injury, harm, humiliation, or degradation.

Prohibited conduct includes, but is not limited to:

- Physical abuse or forced physical activity
- Forced consumption of food, alcohol, or other substances
- Sleep deprivation
- Threats, intimidation, or coercion
- Activities that cause embarrassment, humiliation, or emotional distress

Violations of this policy may result in disciplinary action under the **Student Code of Conduct**, up to and including suspension or expulsion, and may also constitute violations of state law.

III. Scope of Report

This report includes:

- Hazing incidents involving **students** or **student organizations**, as defined by federal law
- Incidents that resulted in a **finding of responsibility** through the College's conduct process

This report does **not** include:

- Allegations that were not investigated or did not result in a finding
- Individual misconduct not affiliated with a student organization

IV. Hazing Incident Summary (January to May 2026)

Findings:

- **Total Hazing Incidents Reported:** 0
- **Total Cases with Findings of Responsibility:** 0
- **Total Student Organizations Found Responsible:** 0

During the reporting period, Great Bay Community College had **no reported or substantiated hazing incidents** involving student organizations.

V. Hazing Violations Table

In accordance with federal transparency requirements, institutions must maintain a record of hazing violations. GBCC reports the following:

Organization Name	Description of Violation	Date of Incident	Date of Determination	Sanctions Imposed
None Reported	N/A	N/A	N/A	N/A

VI. Reporting Procedures

Members of the GBCC community are strongly encouraged to report hazing.

Reporting Options:

- **Campus Safety Department** – In-person at the Campus Safety desk located in the main lobby of the campus, by phone 603-427-7697, email GBCCCampusSafety@ccsnh.edu, or online via the reporting portal on the GBCC website.

- **Director of Student Life** – In person in room 85, by phone 603-427-7741, or online via the reporting portal on the GBCC website.
- **Anonymous Reporting –** is available on the GBCC website on the Campus Safety page.

Reports may be made by victims, witnesses, or third parties.

VII. Institutional Response to Reports

Upon receipt of a hazing report, the College will:

1. Conduct an initial assessment
2. Initiate an investigation, if warranted
3. Implement interim measures to protect safety
4. Adjudicate the matter through the Student Conduct process
5. Impose sanctions where a policy violation is found

The College's response is guided by principles of **fairness, promptness, and safety**.

VIII. Prevention and Awareness Programs

GBCC implements ongoing hazing prevention initiatives, including:

- Available student training modules which can be presented by Campus Safety, Club Advisors, of members of the Student Life Department.
- New student orientation program is provided with material for the packet.
- Student organization modules which can be presented by Campus Safety, Club Advisors, of members of the Student Life Department.
- Bystander intervention training is included in the available anti-hazing presentations.
- Campus-wide awareness campaigns which include digital signage messages, emails to students, and information in the Student Handbook.

These efforts are designed to comply with federal requirements for **research-informed prevention strategies**.

IX. Relationship to the Annual Security Report (ASR)

Hazing data, as applicable, may also be included in the College's **Annual Security Report (ASR)** in accordance with Clery Act requirements.

This report is maintained separately to meet federal **Campus Hazing Transparency** obligations.

X. Report Maintenance and Updates

This report will be:

- **Updated at least twice annually**
- Revised to include any new findings of hazing violations
- Maintained as a publicly accessible document

XI. Statement of Institutional Commitment

Great Bay Community College is committed to maintaining a campus environment free from hazing. The College promotes a culture of respect, accountability, and safety for all students and student organizations.

XII. Important Notice

The absence of reported hazing incidents does not eliminate the possibility of hazing occurring. GBCC encourages all community members to remain vigilant and to report concerns promptly.